Maintain a high level of service to citizens of Sandy.

- Conduct ongoing evaluations of department employees and resources.
 - o Use various department and city reports and outside surveys (Dan Jones) to bring citizen concerns and issues to department administration and employees.
- Continue to monitor response times to incidents.
 - o Conduct an analysis of officer response times a minimum of twice each fiscal year.

Maintain an atmosphere of safety for citizens; both for themselves and their property.

- Continue programs such as community policing, traffic enforcement, crime prevention, etc.
 - o Conduct annual analysis of specialty programs.
 - o Identify specific target crime areas, types of businesses, etc. for specialty programs.

Increase inter-operability between the Police Department, Justice Court and Legal Department.

- Continue implementation of software and hardware for joint department access.
 - o Complete purchase and implementation of new technology for all three entities with COPS funding.
- Sustain accurate and timely record keeping.
 - o Conduct monthly analysis of records entered, mistakes, submission times, etc.

Provide exceptional evidence collection, storage and retention services.

- Construct and implement state-of-the-art fixed and mobile forensic/crime scene labs.
 - o Purchase all equipment and technology for fixed lab with COPS grant funding.
 - o Purchase all equipment, technology and vehicle for mobile lab with COPS Funding.
 - o Purchase equipment and technology for minor crime scene response vehicles.
- Construct a large equipment/evidence storage facility through outside funding sources.
- Develop a multi-jurisdictional forensic response team with funding from outside resources.

Revenue

- Verify current fees are in line with other agencies within the Salt Lake Valley.
 - o Conduct review of department fees on an annual basis.
 - o Research indoor recreation programs.

Five-year Accomplishments

Grant Funding Acquisition

- Obtained grant funding during FY 2004-FY2005 (Total = \$1,949,217).

o LLEBG - \$31,279; CDBG - \$10,000; COPS In Schools - \$375,000/3 years; COPS Technology - \$496,000 & \$494,738; COPS Crime Scene/Forensic - \$494,738; VOCA - \$39,898; BVP - \$7,564.

Technology/Information Sharing

- Created a more comprehensive and increased operability system for records gathering and maintenance, thus decreasing need for more personnel with grant funding.
- Purchased and installed digital video cameras in vehicles with grant funding.
- Purchased and implemented Automatic Vehicle Locator program using grant funding.
- Implemented AFIS and Livescan technology for south-valley agency use.
- Developed a new radio communication system with other valley agencies.

Police Services

- Implemented Middle School Resource Officer program using grant funding.
- Reallocated personnel to allow more officers to be placed "out on the street," in a patrol or support capacity.
- Redistricted officer beats to allow for smaller patrol areas per officer.
- Created a Computer Crime Investigator position and developed a joint task force with FBI.
- Converted the Crime Analyst from a sworn position to a civilian position.
- Converted the Crime Prevention Coordinator from a sworn position to a civilian position.
- Created CARI/Victim Advocate position.

Building/Security Improvements

- Remodeled and increased security by adding a partition with a locked electronic access door.
- Expanded evidence storage.
- Constructed additional office space.
- Added a fully functional/furnished substation in the SouthTowne Center mall.

In the last citizen survey, safety/no fear of crime/secure environment was ranked as the number one definition of quality of life for citizens of Sandy City. The citizens also rated police-crime prevention, police-response times and police-traffic enforcement as satisfied/very satisfied in their top 5 public safety issues.

Measure (Calendar Year) 2002 2003 2004
Workload
Authorized Officer Positions 117 117 117
Calls for service* 64,202 64,509 74,348
Calls for service per officer* 549 551 635
Case reports 13,979 13,631 13,352
Case reports per officer 119 117 114
Avg. response time dispatch to arrival
Priority 1 4:45 2:14 2:22
Priority 2 9:59 12:12 8:59
Crime
Assaults 908 787 749
Rapes 20 32 27
Attempted / unfounded rapes 6 9 5
Robberies 31 43 49
Burglaries 588 555 466
Thefts 1,951 1,800 1,588
Vehicle burglaries 1,133 941 1,117
Auto thefts 259 220 231
Citizens' Response (Fiscal Year) 2002 2003 2004
Satisfaction
(1-5 scale, 5 = very satisfied) Higher number indicates bette
Police crime prevention 3.88 3.91 3.87
Police response times 3.79 3.90 3.84
Police traffic enforcement 3.58 3.60 3.57
Problem severity
·
(1-3 scale, 5=very serious) Lower number indicates better
(1-5 scale, 5=very serious) Lower number indicates better Home burglary 3.18 3.20 3.07
Home burglary 3.18 3.20 3.07
Home burglary 3.18 3.20 3.07 Car burglary 3.53 3.66 3.49
Home burglary 3.18 3.20 3.07 Car burglary 3.53 3.66 3.49
Home burglary 3.18 3.20 3.07 Car burglary 3.53 3.66 3.49 Gangs 2.61 2.59 2.56 Theft 3.26 3.28 3.27
Home burglary 3.18 3.20 3.07 Car burglary 3.53 3.66 3.49 Gangs 2.61 2.59 2.56 Theft 3.26 3.28 3.27 Vandalism / graffiti 2.95 2.93 2.84
Home burglary 3.18 3.20 3.07 Car burglary 3.53 3.66 3.49 Gangs 2.61 2.59 2.56 Theft 3.26 3.28 3.27 Vandalism / graffiti 2.95 2.93 2.84 Assault 2.49 2.36 2.33
Home burglary 3.18 3.20 3.07 Car burglary 3.53 3.66 3.49 Gangs 2.61 2.59 2.56 Theft 3.26 3.28 3.27 Vandalism / graffiti 2.95 2.93 2.84 Assault 2.49 2.36 2.33 Armed robbery 2.16 2.14 2.24
Home burglary 3.18 3.20 3.07 Car burglary 3.53 3.66 3.49 Gangs 2.61 2.59 2.56 Theft 3.26 3.28 3.27 Vandalism / graffiti 2.95 2.93 2.84 Assault 2.49 2.36 2.33 Armed robbery 2.16 2.14 2.24 Sexual assault 2.65 2.54 2.46
Home burglary 3.18 3.20 3.07 Car burglary 3.53 3.66 3.49 Gangs 2.61 2.59 2.56 Theft 3.26 3.28 3.27 Vandalism / graffiti 2.95 2.93 2.84 Assault 2.49 2.36 2.33 Armed robbery 2.16 2.14 2.24 Sexual assault 2.65 2.54 2.46 Traffic accidents 3.47 3.48 3.27
Home burglary 3.18 3.20 3.07 Car burglary 3.53 3.66 3.49 Gangs 2.61 2.59 2.56 Theft 3.26 3.28 3.27 Vandalism / graffiti 2.95 2.93 2.84 Assault 2.49 2.36 2.33 Armed robbery 2.16 2.14 2.24 Sexual assault 2.65 2.54 2.46

Significant Budget Issues

- 1 Staffing Changes Two Officer positions were converted to Auxiliary Officers to provide security for the new Public Safety building. The Officer and Officer II positions have been consolidated to the Officer position. Second year of three years Federal Grant money received for COPS in Schools program funding three officers (\$152,601 pay and benefits, \$12,000 in equipment).
- 2 Staffing Changes Crime Prevention Specialist reduced to part-time position and clerk reclassified to IS assistant.
- **Public Safety Building -** One-time and ongoing money is included for UCAN charges, supplies, uniforms, and training related to stationing the two additional Auxiliary Officers at the Public Safety Building.

- 4 Fleet O&M The fleet O&M budget increased due to the increasing costs of fuel and parts.
- **5 Telephone Charges -** Additional ongoing funding to pay for modem air charges for new laptops purchased with federal grant money.
- **6 VECC Charges -** Additional money needed to cover the increase in costs from VECC.
- **7 Police Impact Fees -** Theses fees are charged to new development and are regulated by state law which specifies that the proceeds be used for capital facilities made necessary by the new development.

Budget Information

		2002	2003	2004		2005	2006		
Department 211		Actual	Actual	Actual]	Estimated	4	Approved	
Financing Sources:									
General Taxes & Revenue	\$	9,742,385	\$ 9,962,376	\$ 10,022,739	\$	10,095,825	\$	11,013,013	
31324 State Liquor Allotment		48,000	-	50,763		60,135		55,000	
313 Grants		30,287	66,127	108,414		142,000		137,000	
314213 False Alarm Fees		36,670	39,126	23,852		23,690		23,000	
Total Financing Sources	\$	9,857,342	\$ 10,067,629	\$ 10,205,768	\$	10,321,650	\$	11,228,013	
Financing Uses:									
411111 Regular Pay	\$	5,314,590	\$ 5,623,638	\$ 5,750,039	\$	5,999,630	\$	6,428,279	1
411113 Vacation Accrual		26,128	4,547	27,785		20,000		20,000	
411121 Temporary/Seasonal Pay		170,690	172,144	168,329		174,252		177,737	
411131 Overtime/Gap		100,166	69,669	86,273		92,154		89,250	
411132 Out of Class Pay		4,190	5,266	6,859		5,205		5,205	
411133 Court Appearance		20,653	21,261	22,006		15,874		15,874	
411135 On Call Pay		9,980	9,772	9,828		6,500		6,500	
411211 Variable Benefits		1,175,109	1,263,341	1,276,532		1,289,312		1,418,843	1
411213 Fixed Benefits		795,557	855,962	936,011		989,026		1,000,415	1
411214 Retiree Health Benefit		-	55,769	17,598		13,655		13,234	,
41132 Mileage Reimbursement		435	198	143		2,500		2,500	
4121 Books, Sub. & Memberships		4,767	4,539	6,672		8,100		8,100	
41231 Travel		33,161	21,757	17,850		15,000		15,000	
41232 Meetings		6,254	6,818	5,750		6,600		6,600	
41234 Education		7,005	15,258	6,586		7,500		7,500	
41235 Training		22,707	30,870	24,576		53,600		57,600	3
41237 Training Supplies		2,842	1,707	2,435		5,718		5,718	
412400 Office Supplies		26,111	31,333	21,187		23,818		23,818	
412415 Copying		11,314	3,410	11,266		4,800		4,800	
412440 Computer Supplies		-	-	-		7,772		7,772	
412450 Uniforms		99,694	86,416	80,896		73,716		77,165	3
412490 Miscellaneous Supplies		13,516	9,407	3,845		2,000		2,000	
412511 Equipment O & M		14,953	11,112	2,766		32,992		32,992	
412611 Telephone		134,623	146,602	117,862		94,545		109,123	5
41270 Public Safety Supplies		76,508	63,018	53,147		62,834		74,208	3
41271 Evidence Preservation		4,908	5,919	6,445		6,575		6,575	
41371 Maintenance Contracts		9,984	16,754	17,874		18,893		18,893	
413721 Valley Emergency Com. Ctr		369,936	393,529	402,664		410,655		_	6
413723 UCAN Charges		49,199	48,611	59,446		64,260		64,812	3
41379 Professional Services		10,970	31,967	18,989		30,004		30,004	
41389 Miscellaneous Services		17,173	15,238	13,272		14,201		14,201	
414111 IS Charges		108,342	74,292	112,750		121,997		131,929	
41471 Fleet O & M		332,604	381,056	358,460		362,483		413,024	4
41472 Fleet Purchases		637,663	498,039	378,166		283,000		512,000	
4174 Equipment		245,610	88,410	181,461		2,479	L	2,479	
Total Financing Uses	\$	9,857,342	\$ 10,067,629	\$ 10,205,768	\$	10,321,650	\$	11,228,013	

	Bi-weekly Salary		alary	Full-time Equivalent				
Staffing Information	Minimum Maximum		FY 2004	FY 2005	FY 2006			
Appointed:								
Police Chief	\$	2,996.00	\$	4,494.00	1.00	1.00	1.00	
Contract Employee:								
Federal Grant School Officer	\$	1,328.00	\$	1,948.00	0.00	3.00	3.00	
Volunteer Coordinator	\$	12.21	\$	13.17	0.00	1.00	1.00	
Full-time:								
Assistant Police Chief	\$	2,927.20	\$	3,552.00	1.00	1.00	1.00	
Captain	\$	2,647.20	\$	3,211.20	2.00	2.00	2.00	
Lieutenant	\$	2,368.00	\$	2,871.20	5.00	5.00	5.00	
Sergeant	\$	2,030.40	\$	2,461.60	13.00	13.00	13.00	
Records Manager	\$	1,574.40	\$	2,440.00	1.00	1.00	1.00	
Law Enforcement Data Processor	\$	1,467.20	\$	2,200.80	1.00	1.00	1.00	
Budget Coordinator / Admin Assistant	\$	1,310.40	\$	2,031.20	1.00	1.00	1.00	
Crime Analyst	\$	1,310.40	\$	1,965.60	1.00	1.00	1.00	
Training / Equipment Coordinator	\$	1,310.40	\$	2,031.20	1.00	1.00	1.00	
Officer	\$	1,328.00	\$	1,948.00	47.00	60.00	88.00	
Officer II					41.00	30.00	0.00	
Victim Assistant Program Coord	\$	1,170.40	\$	1,814.40	1.00	1.00	1.00	
Alarm System Coordinator	\$	1,200.00	\$	1,800.00	1.00	1.00	1.00	
Crime Prevention Specialist	\$	1,200.00	\$	1,800.00	1.00	1.00	0.00	
Assistant Records Manager	\$	1,090.40	\$	1,690.40	2.00	2.00	2.00	
Executive Secretary	\$	1,090.40	\$	1,635.60	1.00	1.00	1.00	
Auxiliary Officer	\$	1,037.60	\$	1,518.40	7.00	5.00	7.00	
Evidence Technician	\$	944.80	\$	1,417.20	1.00	1.00	1.00	
Clerk	\$	880.80	\$	1,321.20	1.00	1.00	0.00	
IS Assistant	\$	944.80	\$	1,417.20	0.00	0.00	1.00	
Records Specialist	\$	880.80	\$	1,365.60	8.00	8.00	8.00	
Secretary	\$	880.80	\$	1,321.20	2.00	2.00	2.00	
Victim Advocate	\$	880.80	\$	1,365.60	1.00	1.00	1.00	
Part-time:			_	-,			-100	
Crime Prevention Specialist	\$	15.00	\$	22.50	0.00	0.00	0.50	
Records Specialist	\$	11.01	\$	17.07	1.50	1.50	1.50	
Crossing Guard Coordinator	\$	10.28	\$	15.42	0.50	0.50	0.50	
Temporary / Seasonal:		10.20	Ψ	15.12	17.05	16.86	16.86	
Chaplain	\$	10.30	\$	10.30	1,.00	10.00	10.00	
Records Specialist	\$	9.27	\$	13.91				
Crossing Guard	\$	7.69	\$	10.82				
Evidence Technician	\$	7.69	\$	11.54				
-			T	otal FTEs	160.05	163.86	163.36	

	2002	2003	2004	2005	2006
Fee Information	Approved	Approved	Approved	Approved	Approved
False Alarm Fees					
Over 4 False Alarms in 12 months	\$100	\$100	\$110	\$110	\$110
Over 5 False Alarms in 12 months	\$100	\$100	\$110	\$110	\$110
Late Fee - 30 Days	\$10	\$10	\$11	\$11	\$11
Late Fee - 60 days / additional	\$10	\$10	\$11	\$11	\$11
Late Fee - 90 days / additional	\$10	\$10	\$11	\$11	\$11
Reports					
Reports for first 3 pages	\$6	\$6	\$7	\$8	\$8
Each Additional Page each	\$0.60	\$0.60	\$0.65	\$0.65	\$0.65
Fingerprints / card	\$6	\$6	\$6	\$10	\$10
Clearance Letters / Backgrnd Checks	\$6	\$6	\$6	\$10	\$10
Photographs					
8"X10" (Black & White or Color)	\$15.25	\$15.25	\$16	\$16	\$16
8"X10" Reprints (B & W or Color)	\$6.15	\$6.15	\$6.45	\$6.45	\$6.45
3"X 5" (B & W or Color)12F	\$15.40	\$15.40	\$16.20	\$16.20	\$16.20
3"X 5" (B & W or Color)24F	\$18.80	\$18.80	\$19.75	\$19.75	\$19.75
3"X 5" (B & W or Color)36F	\$22.20	\$22.20	\$23.30	\$23.30	\$23.30
3"X 5" Reprints(B&W or Col.)each	\$0.55	\$0.55	\$0.58	\$0.58	\$0.58
Digital photos/page (4 photos/page)	N/A	N/A	N/A	\$5	\$5
VHS Tape				,	,
Evidence Copy with Tape	\$16	\$16	\$17	\$30	\$30
Evidence Copy without Tape	\$26	\$26	\$27	\$30	\$30
Cassette Tape	7-0	7-0	7	7.0	7-0
Evidence Copy with Tape	\$13	\$13	\$14	\$20	\$20
Evidence Copy with Tape	\$16	\$16	\$17	\$20	\$20
Business License Fees	Ψ10	Ψ10	Ψ1,	Ψ20	42 0
Police Work Cards	\$25	\$25	\$26	\$28	\$28
Court Fees	Ψ25	Ψ20	Ψ20	Ψ20	Ψ20
Drivers Awareness Class Fee	N/A	N/A	N/A	\$30	\$30
Police Impact Fees	1 1/1 1	1 1/1 1	1 1/1 1	ΨΣΟ	ΨΣΟ
Residential					
Single Family (unit)	N/A	N/A	N/A	N/A	\$68
Multi Famly (unit)	N/A	N/A	N/A	N/A	\$38
Mobile Home (unit)	N/A	N/A	N/A	N/A	020
Hotel/Motel (room)	N/A	N/A	N/A	N/A	~
Retail/Shopping Center (1000 sq. ft.)	N/A	N/A	N/A	N/A	
Office/Institutional (1000 sq. ft.)	N/A	N/A	N/A	N/A	
	N/A	N/A	N/A	N/A	
Church/Synagogue (1000 sq. ft.) Elem./Secondary School (1000 sq. ft.)	N/A	N/A	N/A	N/A	
• • • • • • • • • • • • • • • • • • • •	N/A	N/A	N/A	N/A	
Industrial (1000 sq. ft.)	N/A	N/A N/A	N/A N/A	N/A	024
Warehouse (1000 sq. ft.)	N/A N/A	N/A N/A	N/A N/A	N/A	
Mini-Warehouse (1000 sq. ft.)	1N/A	1 N /A	1N/A	1N/A	\$6
Capital Budget	2005	2006	2007	2008	2009
Capitai Duuget	Budgeted	Approved	Planned	Planned	Planned

1248 - Police Security - Funding from a homeland security grant will be used in FY 2006 to puchase a generator at the animal control facility.

45 Grants \$ 110,297 14,500 \$ - \$ - \$ **Total Capital Budget** \$ 14,500 - \$ - \$ 110,297 \$

Bring city ordinances into line with current practices of other local animal services departments.

- Update and edit current Sandy City Animal Services Ordinances.

Implement a standard set of directives.

- Create a department policy and procedures manual.

Increase number of animals licensed and returned to owners.

- Diligent follow-up on expired animal license reports.
 - o Create weekly reports showing delinquent license fees.
 - o Make contact with delinquent pet owners to bring them in to compliance with city ordinances.
- Increase number of licensed pets.
 - o Follow up on all calls on unlicensed pets to bring owners in to compliance with city ordinances.
 - o Continue education of the community on new cat licensing ordinance.

Continue to provide education programs to community on being responsible pet owners and good neighbors.

- Continue to provide license and rabies clinics in the community.
 - o Provide information on health risks associated to rabies.
 - o Provide information on keeping pets on leashes or contained in yards.
- Increase education of senior citizens.
 - o Conduct lectures on disaster planning and pet owner responsibility at senior functions and facilities.

Ensure Compliance with Sandy City pet ordinances in restricted areas.

- Increase the number of patrol activities in the Dimple Dell and other restricted Wasatch front trails/parks.
 - o Work with the Parks and Recreation and Police Departments to identify high violation areas.
- Conduct diligent follow up on all reports of pet violations in the restricted areas.
 - o Issue citations to all violators.

Revenue

- Verify current fees are in line with other agencies within the Salt Lake Valley.
 - o Conduct review of department fees on an annual basis.

Five-year Accomplishments

Construction of a new Animal Services facility

- Completed construction of new Animal Services building and demolished old structure.
 - o Included upgraded animal holding pens, office equipment, etc.

Remote license and rabies vaccination clinics

- Conducted 5 clinics during summer of 2004.
 - o Summer 2004 195 pets were licensed and/or vaccinated for rabies.
 - o Provided face-to-face information to owners concerning their responsibility to be a "good neighbor" with their pets.

Fee Schedule

- Upgraded pet licensing fee schedule to include 3-year licenses and free senior citizen licenses.
- Created and implemented new Sandy City cat licensing ordinance.
 - o Updated fee schedule to reflect new ordinance.

Publicity

- Joined PetFinder.com which is a nationwide program for adopting and finding lost pets at no cost to the department.
 - o This program has increased animal adoptions and decreased euthanizations.

Policies & Objectives

- Implemented policy/procedure for handling of animals removed from contaminated crime scenes.

Dog Recreation

- Worked closely with the Parks & Recreation Department to create a user-friendly off-leash dog park.

Performance Measures & Analysis

In the last Dan Jones survey, the citizens rated Animal Control Services as satisfied/very satisfied in their top 5 public safety issues.

Measure (Calendar Year)	2002	2003	2004	
Workload				!
Officers	7	7	7	
Calls for service	3,411	3,500	3,657	
Calls for service per officer	487	500	522	
Citations	385	470	530	
Citations per officer	55	67	76	
Response Time				
Dispatch to Arrival*	39:15	41:32	40:08	
Licenses issued	3,799	3,351	3,396	
Citizens' Response (Fiscal Year)	2002	2003	2004	2005
Satisfaction				
(1-5 scale, 5 = very satisfied)	Hig	gher number ind	dicates better ra	ting
Animal Control users' satisfaction	N/A	3.61	3.57	3.57

^{*} Note: Dispatch to Arrival times were corrected in 2004. Includes after-hours and weekend calls which must hold until the following business day, unless a call is an emergency.

Significant Budget Issues

1 Public Safety Supplies - Additional money for supplies needed by Animal Control Officers and shelter.

Department 212			2003	2004		2005	2006		
_		Actual		Actual	Actual	E	stimated	A	pproved
Financing Sources:									
General Taxes & Revenue	\$	425,551	\$	418,856	\$ 392,039	\$	413,328	\$	420,265
Dog Licenses		32,227		32,137	37,678		34,481		35,000
Dog Fines		21,647		23,698	26,616		25,855		26,200
Total Financing Sources	\$	479,425	\$	474,691	\$ 456,333	\$	473,664	\$	481,465
Financing Uses:									
411111 Regular Pay	\$	255,588	\$	269,394	\$ 263,648	\$	287,155	\$	298,691
411113 Vacation Accrual		(546)		1,502	540		2,000		2,000
411131 Overtime/Gap		5,091		5,249	7,674		5,441		5,441
411132 Out of Class Pay		287		376	407		662		662
411133 Court Appearances		25		105	56		220		220
411135 On Call Pay		3,640		3,654	3,658		3,650		3,650
411211 Variable Benefits		55,492		59,175	57,548		62,409		65,664
411213 Fixed Benefits		44,763		50,371	51,584		57,152		47,130
4121 Books, Sub. & Memberships		125		125	125		455		455
41231 Travel		489		1,259	232		1,500		1,500
41232 Meetings		34		26	-		-		-
41235 Training		6		798	2,295		1,000		1,000
412400 Office Supplies		3,051		1,710	3,027		3,000		3,000
412415 Copying		116		309	92		400		400
412440 Computer Supplies		-		-	-		569		569
412450 Uniforms		2,429		2,386	2,553		2,483		2,483
412490 Miscellaneous Supplies		339		182	356		200		200
412511 Equipment O & M		733		6,350	-		700		700
412526 Water		-		-	1,558		1,458		1,553
412527 Storm Water		164		250	313		542		542
412611 Telephone		5,252		2,457	6,286		6,248		5,553
41270 Public Safety Supplies		7,069		6,591	8,305		6,640		8,940
41342 Credit Card Processing		192		302	794		-		-
41379 Professional Services		5		498	193		1,610		1,610
414111 IS Charges		16,189		11,976	13,239		11,982		12,695
41471 Fleet O & M		21,191		18,596	16,401		16,188		16,807
41472 Fleet Purchases		32,362		23,909	15,449		-		· -
4174 Equipment		25,339		7,141	, -		_		_
Total Financing Uses	\$	479,425	\$	474,691	\$ 456,333	\$	473,664	\$	481,465

Staffing Information	Bi-week	ly Salary	Full-time Equivalent				
Starring Information	Minimum	Maximum	FY 2004	FY 2005	FY 2006		
Full-time:							
Animal Services Director	\$ 1,574.40	\$ 2,440.00	1.00	1.00	1.00		
Shelter Manager	\$ 1,090.40	\$ 1,690.40	1.00	1.00	1.00		
Animal Services Officer	\$ 1,037.60	\$ 1,518.40	6.00	6.00	6.00		
Temporary / Seasonal:							
Kennel Tech / Office Aid	\$ 5.80	\$ 8.70	0.31	0.31	0.31		
_	Total FTEs						

	2002	2003	2004	2005	2006
Fee Information	Approved	Approved	Approved	Approved	Approved
Animal Control Fees	110010	прриоте	110010	110010	119910.00
License Fees					
Cat/First Time (special event only)	N/A	N/A	N/A	No Charge	No Charge
Cat/Altered	N/A	N/A	N/A	\$6	\$6
Cat/Not Altered	N/A	N/A	N/A	\$30	\$30
Discount with Proof of Microchip	N/A	N/A	N/A	\$3	\$3
Microchip	N/A	N/A	N/A	\$25	\$25
Dog/First Time (special event only)		No charge	No charge	No charge	No charge
Dog/Altered	\$5	\$5	\$6	\$6	\$6
Dog/Not Altered	\$20	\$20	\$24	\$30	\$30
Three Year - Dog/Altered	N/A	\$12	\$15	\$15	\$15
Three Year - Dog/Not Altered	N/A	\$55	\$65	\$65	\$65
Late Fee	\$15	\$15	\$18	\$18	\$18
Late Fee - Special Events	N/A	waived	waived	waived	waived
Hobby	\$50	\$50	\$53	\$70	\$70
Adoption					
Dog before sterilization fee	\$20	\$20	\$21	\$25	\$25
Cat before sterilization fee	\$20	\$20	\$21	\$25	\$25
Other Small Animal	\$10	\$10	\$11	\$15	\$15
Impound					
Cat	\$20	\$25	\$25	\$30	\$30
Other Small Animal	\$10	\$10	\$11	\$15	\$15
Dog/Licensed/1st Offense	\$25	\$25	\$27	\$30	\$30
Dog/Licensed/Subsequent	\$30	\$30	\$32	\$32	\$32
Each Additional Offense	\$10	\$10	\$11	\$12	\$12
Dog/Unlicensed/1st Offense	\$40	\$40	\$42	\$45	\$45
Dog/Unlicensed/2nd Offense	\$45	\$45	\$47	\$47	\$47
Each Additional Offense	\$10	\$10	\$11	\$12	\$12
All Animals/Per Day Boarding	\$7	\$10	\$10	\$11	\$11
All Animals/Quarantine Fee	\$35	\$50	\$50	\$70	\$70
Livestock	\$60	\$60	\$63	\$70	\$70
Livestock/Per Day Boarding	\$10	\$15	\$15	\$20	\$20
Poverty License	No charge				
Pet Rescue/Adoption					
Request / animal	\$5	\$5	\$6	\$6	\$6
Rescue Request	\$15	\$15	\$16	\$16	\$16
Unwanted Animal Fee	\$10	\$15	\$16	\$25	\$25
Finder Adoption Fee	\$1	\$1	\$1	\$1	\$1
Transfer & Replacement License Fee	\$1	\$1	\$1	\$1	\$1
Leashes	\$1	\$1	\$1	\$1	\$1
Sterilization	\$20-\$75	\$20-\$75	\$20-\$75	\$20-\$75	\$20-\$75
Pick-up of Dead Pet - Under 30lbs	N/A	N/A	N/A	\$35	\$35
Pick-up of Dead Pet - Over 30lbs	N/A	N/A	N/A	\$65	\$65
Euthanasia	N/A	N/A	N/A	\$25	\$25
Cremation	\$50	\$75	\$75	\$100	\$100

